



Lower Chattahoochee Workforce Development Board Quarterly (ZOOM) Meeting

December 16, 2021
Columbus Consolidated Government
420 Tenth Street
Columbus, Georgia 31902

Type of meeting:

LCWDB QUARTERLY (ZOOM) MEETING

Agenda topics

- I. Welcome Chester Randolph, WIOA Chair
 - a. Approval of Minutes
(September 16, 2021) & (September 23, 2021)
- II. Desk Top Review by OWD Howard Pendleton, WIOA Director
 - a. OWD Initial Report and Area-14 Response
 - b. OWD Final Report and Area-14 Response
- III. Approval of Executive Committee Actions
 - a. Grant WIOA Director Authority to Designate WIOA Staff for Contract Evaluation and Make Recommendations for Board Approval (Temporary Basis)
 - b. Approval of (Solicited) Adult & Dislocated Worker Services Contracts for PY21
 - c. Approval of Policies and Procedure Changes:
 - i. Career Service Assessments
 - ii. Strategic Populations with Barriers
 - iii. WDA-14 Disaster Plan Resource Guide
 - iv. One-Stop Re-Certification
 - v. Definitions Revisions
 - vi. Budget Template & Narrative for State
 - d. Approval of Proposed Census Definition Changes for WDA-14
 - e. Approval of ETPL Application
 - i. Construction Education Foundation of GA, INC
 - f. Approval of Funding Limitation Increase for Individual Training Account (ITA) System
- IV. Request for Proposals for PY22 Youth Services
- V. ETPL Applications
- VI. Financial Report
- VII. Old Business
- VIII. Next Meeting & Adjournment

TO JOIN ZOOM MEETING:

Meeting ID: 811 5390 7750

Passcode: 150147

Find your local number:

<https://us02web.zoom.us/j/81153907750>



Lower Chattahoochee Workforce Development Board Quarterly (ZOOM) Meeting

December 16, 2021
Columbus Consolidated Government
420 Tenth Street
Columbus, Georgia 31902

Type of meeting:

LCWDB QUARTERLY MEETING

Board Members in attendance:

Chester Randolph, C. Randolph & Associates, LLC (Chair)
Georgia Bethune, Rolling Hills Food
Carl Brown, C. Brown & Associates, Inc.
Travis Chambers, Elite Ventures Leasing & Mgt.
Nakisial Cromwell, GA Voc. Rehab.
Jeff Deppe, IBEW, Local 613
Jonathan Evans, Greater Cols. Chamber of Commerce
April Hopson, Columbus Technical College
Carolyn Hugley, State Farm Insurance
Barbara Jackson, Columbus Regional Health
Rick Jones, CCG, Department of Community & Economic Development
Tricia Konan, Goodwill Industries of Southern Rivers
Jaime Loyd, Columbus Technical College
John Martin, The Martin Law Firm
Ernestine Ramsey, AJ McClung YMCA (Retired)
Gwen Ruff, Columbus Water Works
Wanda Rutledge, Kinetic Credit Union
Dexter Smith, Communication Workers of America, Local 3212
Frederick Stoller, Job Corps.
Wendy Timmons, Sixty-Two Graphic Studio
Amy Varnum, Georgia Department of Labor
Tim Vinson, Muscogee County School District
Eddie Watson, Clay Hill Hunting
Joe Lee Williams, Stewart County Board of Commissioners

WIOA Staff

Howard Pendleton
James Shipp
Feleshia Marshall
Barbara Coppage
Aveana Jackson
Lisa Lane

Guest

Ashley Becker, Area-14 One-Stop Operator
Gen. Richard Bower, Fort Benning
Conner Miller, Columbus Chamber
Mac Moye, Stewart Co. Manager
Nianthia Spellers, Brookstone Surgical Center
LT. Wayne, Fort Benning

Agenda Discussion

I. Welcome

Chester Randolph, Chair

The following is a summary of the virtual discussion (via ZOOM) (during the extended Executive Order for continued COVID-19 Economic Recovery) as it pertains to the Workforce Innovation and Opportunity Act of 2014 and the responsibilities conferred upon the local workforce area, which comprises the eight-counties of Chattahoochee, Clay, Harris, Muscogee, Quitman, Randolph, Stewart and Talbot, and the cities and municipalities contained therein. These minutes are open for public viewing and made available upon request.

After all attendees had been admitted joining the ZOOM meeting, the meeting was called to order by Chair Chester Randolph. The Chair thanked the members and guests present for their attendance and requested that roll be taken. Roll was officially called and noted for the record.

The Chair asked if there was any discussion regarding the September 16, 2021, and September 23, 2021, minutes that had been emailed to everyone in preparation of the meeting and enclosed as part of agenda packet (Copies are attached to original minutes as permanent record). There being no discussion, the Chair requested a motion to approve the September 16th and September 23, 2021, minutes as written.

Action Taken:

Carl Brown so moved and Jamie Loyd properly second, approval was granted by majority of all active board members in attendance to approve the September 16th and September 23, 2021, minutes as written.

II. Desk Top Review by TCSG, OWD

Howard Pendleton, WIOA Director

The WIOA Director informed the board that the Technical College System of Georgia, Office of Workforce Development (TCSG, OWD) had conducted a desk review of the board operations. OWD's reports and Area-14 responses were provided in your packets (Copies are attached to original minutes as permanent record).

The WIOA Director gave a brief overview of OWD's report. OWD's report noted three findings and one observation.

The first finding noted was inaccurate or inadequate bylaws. The bylaws contained outdated references and citations; unallowable substitute representation; an inadequate process to ensure all actions of the Executive Committee were shared with the full LWDB (open for questions or revisions, and then ratified by the full LWDB); and inadequate detail to ensure compliance with the Georgia Open Meetings Act (GOMA).

The second finding dealt with GOMA Violations. We did not have any information on the website regarding the date, time, or how to access the September board meeting(s).

The third finding was non-compliance with LWDB meeting requirements. The State required that local workforce boards meet four times a year on a quarterly basis.

The WIOA Director noted that it was written in the current bylaws that the Executive Committee could meet and act on the board's behalf in emergency situations. This had never been an issue in the past. We've been monitored by the State every year and it was accepted and the board given credit as meeting that requirement with the Executive Committee meeting when the board did not have a quorum.

The one observation noted was that a process for disseminating meeting materials was not consistently adhered to.

The WIOA Director noted that each of these items were addressed in the corrective action response sent to OWD for review and approval. We will keep the board informed of any decisions the State makes. Once the approval of our corrective action plan is received, we will complete the necessary actions to comply with OWD.

A brief discussion pursued. During discussion, members voiced their thoughts regarding the review. The Chair asked if there was any further discussion or questions. There being no further discussion, the Chair continued to the next agenda item.

Action Taken:

No action required.

III. Approval of Executive Committee's Actions

Prior to discussion, Ms. April Hopson and Mr. Jamie Loyd abstained from discussion and voting.

The chair noted considering the State's review of the board's actions particularly during the September board meetings, we need to vote on the actions taken by the executive committee on the board's behalf. We have covered this information, so I don't feel we need to spend a whole lot of time going over the material again. However, I will open the floor for any discussion or questions anyone might have or want to discuss.

During discussion members agreed the material had been covered and should proceed with voting. Without any further discussion,

the Chair asked for a motion to approve the following:

- a. Grant WIOA Director Authority to Designate WIOA Staff for Contract Evaluation and Make Recommendations for Board Approval (Temporary Basis)
- b. Approval of (Solicited) Adult & Dislocated Worker Services Contracts for PY21
- c. Approval of Policies and Procedure Changes:
 - i. Career Service Assessments
 - ii. Strategic Populations with Barriers
 - iii. WDA-14 Disaster Plan Resource Guide
 - iv. One-Stop Re-Certification
 - v. Definitions Revisions
 - vi. Budget Template & Narrative for State
- d. Approval of Proposed Census Definition Changes for WDA-14
- e. Approval of ETPL Application
 - i. Construction Education Foundation of GA, INC.
- f. Approval of Funding Limitation Increase for Individual Training Account (ITA) System

Action Taken:

Dexter Smith so moved and Carl Brown properly second, approval was granted by majority of all active board members in attendance to approve the actions of the Executive Committee as presented during the September 23, 2021 board meeting.

IV. Approval of RFP's

Howard Pendleton, WIOA Director

The WIOA Director began by reminding members that Youth Services had been competitively procured for PY2019 and the contract awards contained a two-year renewal option. Both renewal options had been exhausted and youth services must once again be competitively procured for PY2022 (July 1, 2022, through June 30, 2023).

The WIOA Director noted that all Youth Services except for the Intensive Career Services and Case Management Services (ITA System) would need to go out for bid. The Intensive Career Services and Case Management Services (ITA System) for youth were procured with the Adult and Dislocated Worker Services last year and the first of the two-year renewal option would be up for vote later in the year.

We are requesting approval to release request for proposals for Youth Services for the following activities for PY2022 (funding levels would remain at the current funding levels):

1) In-School Youth (Juniors & Seniors in High School) with possible summer component

A Year-Round Internship Program (Work Experience) and possible Summer Employment Program for 7 counties (Chattahoochee, Clay, Harris, Quitman, Randolph, Stewart, Talbot), serving 40 in-school youth and a determinant number of participants to be served during a possible Summer Employment Program component. Total funding available: \$170,560.

2) Out-of-School Youth (18 – 24-year-olds) Work-Based Internship (Work Exp.) and Retention Services

A Year-Round Internship Program (Work Experience) that incorporates pre-employment/work readiness skills training and internship (work experience) and retentions services activity that results in job retention in unsubsidized employment at completion of training for Muscogee County only, serving 40 out-of-school youth (18- 24-year-olds). Total funding available: \$157,850; and

3) Out-of-School Youth (18 – 24-year-olds) Combined Work Readiness and On-the-Job Training

A Year-Round Program that combines work readiness skills training and on-the-job training. Such an activity shall provide work readiness in a classroom environment with on-the-job training administered in a normal working situation in which employer selects and hires the individual and places on their payroll for Muscogee County only, serving 30 out-of-school youth (18- 24-year-olds). Total funding available: \$114,400.

It was also recommended that selected contracts also contain an option for renewal of two additional program years, which would be contingent upon funds availability, program performance, and need.

During discussion, the WIOA Director informed members that if approved, a notice of Request for Proposals (RFP) would be published in all of the newspapers in our workforce area. A Bidder's Conference would be scheduled and interested parties would have an opportunity to get answers to any questions they may have regarding the bid process. After the Conference, however, no additional questions would be accepted or answered. The RFP would also be posted on our website for public review at www.columbusga.org/wia.

The Chair asked if there was any further discussion or questions. There being no further discussion, a motion was presented for the

Board to approve the request for proposals for Youth Services for PY2022 at the current funding levels.

Action Taken:

Carolyn Hugley, so moved and Joe Lee Williams, properly second, approval was granted by majority of all active board members in attendance to approve the RFP for Youth Services for PY2022 at current funding levels as presented.

V. ETPL Applications

The WIOA Director noted the following Eligible Training Provider Listing (ETPL) applications had been received to provide occupational training for Area-14. The information was as follows:

PROPOSED PROVIDER: Veterans Training Empowerment Center (Non-profit)

LOCATION: Fort Benning, GA 31905, Building 385

HOME ENGINEER PROGRAM

TRAINING LENGTH: 12 weeks; 480 curriculum hours (5 days (with alternating Saturdays) and 30-35 hours per week)

TRAINING COST: \$10,450.00 (Includes all costs for training, housing, and exam fee costs at \$20.72 per hour x 480 curriculum hours)

During discussion, members were very interested in the program design and projected outcomes for individuals participating in the program (for both veteran and non-veterans); however, there were several concerns noted regarding the proposed program costs and logistics. How would participants report to training if training facility was located on base? Ft Benning's visitor policies were very prohibitive for non-veteran students and the costs associated with the training were prohibitive as well.

LT Wayne, CEO, VTEC stated they were very motivated in getting this program off the ground and would look at the costs and logistical issues mentioned and would provide modified program details for the board to consider.

The Chair noted that the project was definitely worth reconsideration if VETC could modify the program to address the concerns noted today. The Chair recommended that the vote be tabled to allow VTEC to provide a modification addressing the concerns. Members agreed this would be the best course of action.

PROPOSED PROVIDER: Community Connects, Inc.

LOCATION: Virtually; or 2910 2nd Avenue, Columbus, GA 31904 (in-class training if students desire)

MAIN OFFICE: 3015 R. N. Martin Street, East Point, GA 30344

PRINCIPLES OF LEADERSHIP

TRAINING LENGTH: 3 weeks; 44 curriculum hours (5 days/20 hours per week)

TRAINING COST: \$5,150.00 (Includes costs for tuition (\$3,640), Reg. fees (\$260), Books (\$288), Tools(Laptop) (\$300) Supplies (\$518) and exam fees (\$144)

During discussion, the WIOA Director noted there was conflicting information given in the application regarding virtual/in-class training and the associated costs. The costs listed in one area differed with the costs listed on the fee schedule in the application.

The Chair recommended that the vote for this project be tabled as well to allow the applicant to provide clarification on the information submitted. Were there different costs for the program due to the training method – virtually vs. in class training? We should wait for clarification.

The Chair asked if all members were in agreement with tabling the vote. Members agreed the vote should be tabled until clarification could be provided by the applicant.

The WIOA Director noted the applicants would be notified in writing that the board had tabled their vote until additional details could be provided.

PROVIDER: Georgia Driving Academy (GDA)

LOCATION: 3625 Manchester Expressway, Suite C, Columbus, GA 31909

FOR BACKGROUND:

The board approved the following programming changes for Area 14 at the December 17, 2020 meeting:

GDA was approved to offer a 180 Hour Class A Training Program. GDA would continue to offer the 180 Hour Program for individuals who wanted to obtain a Class A CDL utilizing a standard (transmission) vehicle for training

and skills testing, but there would be an increase in tuition costs of \$600.

The 160 Hour Program was based on utilizing an automatic (transmission) truck for road and skills testing. The 160 Hour Program would be offered at the previous 180 Hour Standard (Transmission) Program rate. Individuals in the 160 Hour Program receiving a Class A CDL would have a restriction of only operating commercial vehicles with an automatic transmission on their license. The approved costs were as follows:

- **180 Hour Class A (Standard Transmission) Program** increase of \$600 in tuition from \$3,995 to \$4,595 + \$272 for exam fees = \$4,867 total ;and the addition of:
- **160 Hour Class A (Automatic Transmission) Program** Tuition \$3,995 + \$272 exam fees = \$4267 total

REQUESTED COST INCREASES:

GDA has requested approval of a tuition and fees increases for 180-Hour Class A (Standard Transmission) Program; and the 160-Hour Class A (Automatic Transmission) Program for Area 14. The across-the-board tuition increase would be \$300 for each program and the increase in the fees amounts of \$10 for DOT Physical (from \$45 to \$55) per participant. This request reflected the significant increase in diesel fuel, increased cost of labor force, double digit increases in equipment costs and the reporting/record keeping requirements with the implementation of the FMCSA ELDT (Entry Level Driver Training Requirements effective 02/07/2022). If approved, the training costs would go into effect 01/01/2022 and would be as follows:

- **180 Hour Class A (Standard Transmission) Program** increase of \$300 in tuition from \$4,595 to \$4,895 + \$282 for exam fees = \$5,177 total: and
- **160 Hour Class A (Automatic Transmission) Program** increase of \$300 in tuition from \$3,995 to \$4,295 + \$282 exam fees = \$4,577 total

During discussion several members stated they could identify with the rising operating costs for companies especially fuel and over head costs. Members agreed that the amount of the increase seemed fair and justified.

The chair asked if there were any questions or any further discussion. There being no further discussion, the Chair asked for a motion to approve GDA's request for the cost increases to go into effect January 1, 2022, as presented.

Motion Presented: *Request Board approval of Georgia Driving Academy's (GDA) request for the cost increases as presented with an effective date of January 1,2022; and grant the WIOA Director the authority to send written notice of the board's decisions to the ETPL applicants.*

Action Taken:

Dexter Smith, so moved and Joe Lee Williams, properly second, approval was granted by majority of all active board members in attendance to approve GDA's request for cost increases as presented with an effective date of 01/01/2022; and grant the WIOA Director the authority to send written notice of the board's decisions to the ETPL Applicants.

VI. Financial Report

A report of the WIOA Local Area Grant Summary broken down by Youth/Adult/Dislocated Worker/National Emergency Dislocated Worker funds was provided to Board members for discussion. (A copy is attached to original minutes as permanent record). The WIOA Director provided a brief overview and discussion of awards and expenditures. The Chair asked if there were any questions or discussion. No discussion followed.

Action Taken:

Carl Brown so moved; and Carolyn Hugley properly second the approval of the Financial Report as presented was granted by the majority of all active board members in attendance.

VII. Old Business

The Chair asked if there was any old business to discuss. No discussion followed.

Action Taken:

No action required

VIII. Next Meeting & Adjournment

The WIOA Director noted that the 2022 Calendar was sent as part of the agenda packet and the next scheduled board meeting would be March 17, 2022, at 11:30 AM. We don't now if we'll be able to still hold meeting virtually at that point, with the ever-changing COVID virus, but we will keep you all up to date on any changes that may come down from the State. The Chair stated if there wasn't any other discussion, he would adjourn the meeting. With no further discussion, meeting was adjourned.

Action Taken:

No action required

Minutes Reviewed By: Howard T. Pendleton

Approval Date: 03/17/2022

Member Name	Organization	Action Taken							
		<u>Agenda Item I</u> (Minutes: 09/16/2021) & Minutes: 09/23/2021)				<u>Agenda Item III a.</u> <u>Approval of Exc. Com. Actions</u> (Grant WIOA Dir. Auth. WIOA Staff to do Contract Evaluations & Make Recs. On a Temporary Basis)			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food	X				X			
Bloom, Richard, M.D.	Brookstone Surgical Center			X				X	
Brown, Carl	Brown & Associates	X				X			
Calloway, Tony	Calloway & Associates			X				X	
Chambers, Travis	Elite Ventures Leasing	X				X			
Cromwell, Nakisial	GA Voc Rehab Svc.	X				X			
Degroot, Maryrose	Valley Hospitality			X				X	
Deppe, Jeff	IBEW, Local 613	X				X			
Dorsey, Belva	Enrichment Services			X				X	
Evans, Jonathan	Housing Authority of Cols, GA	X				X			
Farley, Elsie	Pearl's Catering			X				X	
Geter, Corey	Pratt & Whitney			X				X	
Harp, Charles	Gildan			X				X	
Hopson, April	Columbus Tech	X							X
Hugley, Carolyn	State Farm Insurance	X				X			
Jackson, Barbara	Piedmont Hospital	X				X			
Jones, Rick	CCG Eco / Dev	X				X			
Konan, Tricia	Goodwill Industries	X				X			
Lakes, Sendreka	Cols Chamber of Commerce			X				X	
Lewis, Carvel	Lewis Mortuary II			X				X	
Loyd, Jamie	Cols Tech College	X							X
Martin, John	The Martin Firm	X				X			
McNeer, Ann	Master Tax Solutions			X				X	
Ramsey, Ernestine	Metro Cols. YMCA	X				X			
Randolph, Chester	C. Randolph & Assoc.	X				X			
Reed, Marva	Dept Health & Human Services			X				X	
Ruff, Gwendolyn	Cols. Water Works	X				X			
Rutledge, Wanda	Kinetic Credit Union	X				X			
Sabree, Saleemah	Legacy Link			X				X	
Smith, Dexter	Com Workers of USA, Local 3212	X				X			
Stoller, Frederick	Job Corps.	X				X			
Timmons, Wendy	Sixty-Two Graphic Studio	X				X			
Varnum, Amy	GDOL	X				X			
Vinson, Tim	MCSD	X				X			
Watson, Eddie	Clay Hill Hunting	X				X			
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		24	0	12	0	22	0	12	2

Member Name	Organization	Action Taken							
		<u>Agenda Item III b.</u> <u>Approval of Exc. Com. Actions</u> <u>(Approval of (solicited) A & DW</u> <u>Services for PY21)</u>				<u>Agenda Item III c.</u> <u>Approval of Exc. Com. Actions</u> <u>(Approval of Policies & Procedures chgs.)</u>			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food	X				X			
Bloom, Richard, M.D.	Brookstone Surgical Center			X				X	
Brown, Carl	Brown & Associates	X				X			
Calloway, Tony	Calloway & Associates			X				X	
Chambers, Travis	Elite Ventures Leasing	X				X			
Cromwell, Nakisial	GA Voc Rehab Svc.	X				X			
Degroot, Maryrose	Valley Hospitality			X				X	
Deppe, Jeff	IBEW, Local 613	X				X			
Dorsey, Belva	Enrichment Services			X				X	
Evans, Jonathan	Housing Authority of Cols, GA	X				X			
Farley, Elsie	Pearl's Catering			X				X	
Geter, Corey	Pratt & Whitney			X				X	
Harp, Charles	Gildan			X				X	
Hopson, April	Columbus Tech	X				X			
Hugley, Carolyn	State Farm Insurance	X				X			
Jackson, Barbara	Piedmont Hospital	X				X			
Jones, Rick	CCG Eco / Dev	X				X			
Konan, Tricia	Goodwill Industries	X				X			
Lakes, Sendreka	Cols Chamber of Commerce			X				X	
Lewis, Carvel	Lewis Mortuary II			X				X	
Loyd, Jamie	Cols Tech College	X				X			
Martin, John	The Martin Firm	X				X			
McNeer, Ann	Master Tax Solutions			X				X	
Ramsey, Ernestine	Metro Cols. YMCA	X				X			
Randolph, Chester	C. Randolph & Assoc.	X				X			
Reed, Marva	Dept Health & Human Services			X				X	
Ruff, Gwendolyn	Cols. Water Works	X				X			
Rutledge, Wanda	Kinetic Credit Union	X				X			
Sabree, Saleemah	Legacy Link			X				X	
Smith, Dexter	Com Workers of USA, Local 3212	X				X			
Stoller, Frederick	Job Corps.	X				X			
Timmons, Wendy	Sixty-Two Graphic Studio	X				X			
Varnum, Amy	GDOL	X				X			
Vinson, Tim	MCSD	X				X			
Watson, Eddie	Clay Hill Hunting	X				X			
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		24	0	12	0	24	0	12	0

Member Name	Organization	Action Taken							
		<u>Agenda Item III d.</u> <u>Approval of Exc. Com. Actions</u> <u>(Approval of Proposed Census</u> <u>Definition Changes)</u>				<u>Agenda Item III e.</u> <u>Approval of Exc. Com. Actions</u> <u>(Approval of ETPL Application)</u>			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food	X				X			
Bloom, Richard, M.D.	Brookstone Surgical Center			X				X	
Brown, Carl	Brown & Associates	X				X			
Calloway, Tony	Calloway & Associates			X				X	
Chambers, Travis	Elite Ventures Leasing	X				X			
Cromwell, Nakisial	GA Voc Rehab Svc.	X				X			
Degroot, Maryrose	Valley Hospitality			X				X	
Deppe, Jeff	IBEW, Local 613	X				X			
Dorsey, Belva	Enrichment Services			X				X	
Evans, Jonathan	Housing Authority of Cols, GA	X				X			
Farley, Elsie	Pearl's Catering			X				X	
Geter, Corey	Pratt & Whitney			X				X	
Harp, Charles	Gildan			X				X	
Hopson, April	Columbus Tech	X							X
Hugley, Carolyn	State Farm Insurance	X				X			
Jackson, Barbara	Piedmont Hospital	X				X			
Jones, Rick	CCG Eco / Dev	X				X			
Konan, Tricia	Goodwill Industries	X				X			
Lakes, Sendreka	Cols Chamber of Commerce			X				X	
Lewis, Carvel	Lewis Mortuary II			X		X			
Loyd, Jamie	Cols Tech College	X							X
Martin, John	The Martin Firm	X				X			
McNeer, Ann	Master Tax Solutions			X				X	
Ramsey, Ernestine	Metro Cols. YMCA	X				X			
Randolph, Chester	C. Randolph & Assoc.	X				X			
Reed, Marva	Dept Health & Human Services			X				X	
Ruff, Gwendolyn	Cols. Water Works	X				X			
Rutledge, Wanda	Kinetic Credit Union	X				X			
Sabree, Saleemah	Legacy Link			X				X	
Smith, Dexter	Com Workers of USA, Local 3212	X				X			
Stoller, Frederick	Job Corps.	X				X			
Timmons, Wendy	Sixty-Two Graphic Studio	X				X			
Varnum, Amy	GDOL	X				X			
Vinson, Tim	MCSD	X				X			
Watson, Eddie	Clay Hill Hunting	X				X			
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		24	0	12	0	22	0	12	2

Member Name	Organization	Action Taken							
		<u>Agenda Item III f.</u> <u>Approval of Exc. Com. Actions</u> <u>(Approval of Funding limit</u> <u>Increase for ITA System)</u>				<u>Agenda Item IV.</u> <u>(Approval to RFP for PY22 Youth</u> <u>Services)</u>			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food	X				X			
Bloom, Richard, M.D.	Brookstone Surgical Center			X				X	
Brown, Carl	Brown & Associates	X				X			
Calloway, Tony	Calloway & Associates			X				X	
Chambers, Travis	Elite Ventures Leasing	X				X			
Cromwell, Nakisial	GA Voc Rehab Svc.	X				X			
Degroot, Maryrose	Valley Hospitality			X				X	
Deppe, Jeff	IBEW, Local 613	X				X			
Dorsey, Belva	Enrichment Services			X				X	
Evans, Jonathan	Housing Authority of Cols, GA	X				X			
Farley, Elsie	Pearl's Catering			X				X	
Geter, Corey	Pratt & Whitney			X				X	
Harp, Charles	Gildan			X				X	
Hopson, April	Columbus Tech				X	X			
Hugley, Carolyn	State Farm Insurance	X				X			
Jackson, Barbara	Piedmont Hospital	X				X			
Jones, Rick	CCG Eco / Dev	X				X			
Konan, Tricia	Goodwill Industries	X				X			
Lakes, Sendreka	Cols Chamber of Commerce			X				X	
Lewis, Carvel	Lewis Mortuary II			X				X	
Loyd, Jamie	Cols Tech College				X	X			
Martin, John	The Martin Firm	X				X			
McNeer, Ann	Master Tax Solutions			X				X	
Ramsey, Ernestine	Metro Cols. YMCA	X				X			
Randolph, Chester	C. Randolph & Assoc.	X				X			
Reed, Marva	Dept Health & Human Services			X				X	
Ruff, Gwendolyn	Cols. Water Works	X				X			
Rutledge, Wanda	Kinetic Credit Union	X				X			
Sabree, Saleemah	Legacy Link			X				X	
Smith, Dexter	Com Workers of USA, Local 3212	X				X			
Stoller, Frederick	Job Corps.	X				X			
Timmons, Wendy	Sixty-Two Graphic Studio	X				X			
Varnum, Amy	GDOL	X				X			
Vinson, Tim	MCSD	X				X			
Watson, Eddie	Clay Hill Hunting	X				X			
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		22	0	12	2	24	0	12	0

Member Name	Organization	Action Taken							
		<u>Agenda Item V a.</u> <u>ETPL Application</u> (Home Engineer Program Ft Benning) TABLED				<u>Agenda Item V b.</u> <u>ETPL Application</u> (Career Association of GA Training Program) TABLED			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food								
Bloom, Richard, M.D.	Brookstone Surgical Center								
Brown, Carl	Brown & Associates								
Calloway, Tony	Calloway & Associates								
Chambers, Travis	Elite Ventures Leasing								
Cromwell, Nakisial	GA Voc Rehab Svc.								
Degroot, Maryrose	Valley Hospitality								
Deppe, Jeff	IBEW, Local 613								
Dorsey, Belva	Enrichment Services								
Evans, Jonathan	Housing Authority of Cols, GA								
Farley, Elsie	Pearl's Catering								
Geter, Corey	Pratt & Whitney								
Harp, Charles	Gildan								
Hopson, April	Columbus Tech								
Hugley, Carolyn	State Farm Insurance								
Jackson, Barbara	Piedmont Hospital								
Jones, Rick	CCG Eco / Dev								
Konan, Tricia	Goodwill Industries								
Lakes, Sendreka	Cols Chamber of Commerce								
Lewis, Carvel	Lewis Mortuary II								
Loyd, Jamie	Cols Tech College								
Martin, John	The Martin Firm								
McNeer, Ann	Master Tax Solutions								
Ramsey, Ernestine	Metro Cols. YMCA								
Randolph, Chester	C. Randolph & Assoc.								
Reed, Marva	Dept Health & Human Services								
Ruff, Gwendolyn	Cols. Water Works								
Rutledge, Wanda	Kinetic Credit Union								
Sabree, Saleemah	Legacy Link								
Smith, Dexter	Com Workers of USA, Local 3212								
Stoller, Frederick	Job Corps.								
Timmons, Wendy	Sixty-Two Graphic Studio								
Varnum, Amy	GDOL								
Vinson, Tim	MCSD								
Watson, Eddie	Clay Hill Hunting								
Williams, Joe Lee	Stewart Co. BoC								
Totals:		0	0	0	0	0	0	0	0

Member Name	Organization	Action Taken							
		<u>Agenda Item V c.</u> <u>ETPL Application</u> (Georgia Driving Academy)				<u>Agenda Item VI.</u> <u>Financial Report</u>			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Bethune, Georgia	Rolling Hills Food	X				X			
Bloom, Richard, M.D.	Brookstone Surgical Center			X				X	
Brown, Carl	Brown & Associates	X				X			
Calloway, Tony	Calloway & Associates	X							
Chambers, Travis	Elite Ventures Leasing	X				X			
Cromwell, Nakisial	GA Voc Rehab Svc.	X				X			
Degroot, Maryrose	Valley Hospitality			X				X	
Deppe, Jeff	IBEW, Local 613	X				X			
Dorsey, Belva	Enrichment Services	X							
Evans, Jonathan	Housing Authority of Cols, GA	X				X			
Farley, Elsie	Pearl's Catering			X				X	
Geter, Corey	Pratt & Whitney			X				X	
Harp, Charles	Gildan			X				X	
Hopson, April	Columbus Tech	X				X			
Hugley, Carolyn	State Farm Insurance	X				X			
Jackson, Barbara	Piedmont Hospital	X				X			
Jones, Rick	CCG Eco / Dev	X				X			
Konan, Tricia	Goodwill Industries	X				X			
Lakes, Sendreka	Cols Chamber of Commerce			X				X	
Lewis, Carvel	Lewis Mortuary II	X							
Loyd, Jamie	Cols Tech College	X				X			
Martin, John	The Martin Firm	X				X			
McNeer, Ann	Master Tax Solutions	X							
Ramsey, Ernestine	Metro Cols. YMCA	X				X			
Randolph, Chester	C. Randolph & Assoc.	X				X			
Reed, Marva	Dept Health & Human Services			X				X	
Ruff, Gwendolyn	Cols. Water Works	X				X			
Rutledge, Wanda	Kinetic Credit Union	X				X			
Sabree, Saleemah	Legacy Link	X							
Smith, Dexter	Com Workers of USA, Local 3212	X				X			
Stoller, Frederick	Job Corps.	X				X			
Timmons, Wendy	Sixty-Two Graphic Studio	X				X			
Varnum, Amy	GDOL	X				X			
Vinson, Tim	MCSD	X				X			
Watson, Eddie	Clay Hill Hunting			X		X		X	
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		24	0	12	0	24	0	12	0